



PAKISTAN KIDNEY AND LIVER INSTITUTE AND RESEARCH CENTER



Pakistan Kidney and Liver Institute and Research Center (PKLI & RC) is working as a body corporate through Pakistan Kidney and Liver Institute and Research Center Act 2019 (the Act) passed by the Provincial Assembly of Punjab. PKLI & RC is overseen by an independent Board of Governors constituted through the said Act.

We are pleased to offer following positions for qualified candidates:

Medical Services				
Anaesthesia				
Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Consultant Anaesthesia	2	<ul style="list-style-type: none"> <li>•Post Graduation Qualification: American Board Certified/MRCP/FRCS with CCST Certification/CCT (UK/Ireland) or equivalent or</li> <li>•FCPS Anaesthesia with 3 years post fellowship experience/equivalent.</li> </ul>	Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years <ul style="list-style-type: none"> <li>• Scientific publication in the relevant specialty will be preferred.</li> <li>• Experience of organ transplant Anaesthesia will be preferred.</li> </ul>
2	Senior Registrar Anaesthesia	1	FCPS Anaesthesia or equivalent	Fresh
3	Registrar Anaesthesia	8	FCPS all requirement completed for final exam/ equivalent	Completed all training requirements for FCPSII or Equivalent in Anaesthesia
Critical Care				
Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Consultant Critical Care	2	<ul style="list-style-type: none"> <li>•Post Graduation Qualification: American Board Certified/MRCP/FRCS with CCST Certification/CCT (UK/Ireland) or equivalent or</li> <li>•FCPS Critical Care with 3 years post fellowship experience/equivalent.</li> </ul>	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years CPSP supervisor in the relevant specialty will be preferred.
2	Registrar Critical Care	3	FCPS all requirement completed for final exam/ equivalent	Completed all training requirements for FCPS-II or Equivalent in Critical Care

3	Junior Respiratory Therapist	1	BSc (Hons)\BSc Associate Degree in Respiratory Therapy \ Post graduate Diploma in Respiratory Therapy	Fresh - 2 Years relevant experience
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### Paediatrics

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Consultant Paediatric Gastroenterology & Hepatology	1	<ul style="list-style-type: none"> <li>•Post Graduation Qualification: American Board Certified/MRCP/FRCS with CCST Certification/CCT (UK/Ireland) or equivalent or</li> <li>•FCPS Pediatric Gastroenterology with 3 years post fellowship experience/equivalent.</li> </ul>	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Scientific publication in the relevant specialty will be preferred. Furthermore, at least 2-3 experience in Paeds Gastro & Hepatology, managing children Liver and Kidney transplant will be given preference
2	Clinical Fellow Paeds ICU	1	•FCPS Paeds Medicine/MD Paeds Medicine or equivalent	1 year experience in Paeds Medicine
3	Registrar Paediatrics	3	FCPS Paediatrics all requirement completed for final exam/ equivalent	Completed all training requirements for FCPS-II or Equivalent in Pediatrics

### Hepatology & Gastroenterology

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Senior Registrar Gastroenterology	2	FCPS Gastroenterology/equivalent	Fresh
2	Registrar Gastroenterology	3	FCPS all requirement completed for final exam/ equivalent	Completed all training requirements for FCPSII or Equivalent in Gastroenterology
3	Post-Graduate Trainee Hepatology & Gastroenterology ((1st & 2nd Fellowship)	2	For First Fellowship ;Candidate must have completed FCPS I passed before July 2020 completed two years requirement for IMM Group B For Second Fellowship; Candidate must have completed FCPS II Medicine or equivalent (as per CPSP regulations)	

**Radiology**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Senior Registrar Radiology	1	FCPS Radiology	Fresh
2	Registrar Radiology	2	FCPS all requirement completed for final exam/ equivalent	Completed all training requirements for FCPSII or Equivalent in Radiology
3	Radiographer	3	Diploma in Radiography/ 2 Years SIH Rad/ Tech	1 year relevant experience
4	Senior IR Technician	1	BSc in Medical Imaging/ Diploma in Radiography/ 2 Years SIH Rad/ Tech	5 Years relevant experience

**Urology**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Senior Registrar Urology	1	FCPS Urology or equivalent	Fresh
2	Registrar Urology	2	FCPS all requirement completed for final exam/ equivalent	Completed all training requirements for FCPSII or Equivalent in Urology

**Internal Medicine**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Registrar Internal Medicine	1	FCPS-II Training completed in Internal Medicine	Training in Internal Medicine Complete

**Pathology**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Lab Technologist Microbiology	1	BSc (Hons) in relevant Field	3-5 years relevant post qualification experience
2	Lab Technologist Hematology	1	BSc (Hons) in relevant Field	3-5 years relevant post qualification experience
3	Senior Phlebotomist	5	Diploma in Relevant Field	3 Years relevant post qualification experience

**NURSING**

Sr. #	Job Title	No of Posts	Qualification	Experience
1	Nurse Manager	4	BScN/General Nursing + specialization in any field of Nursing + Post RN Hospital Management Course will be preferred, BLS & ACLS	10-12 years of experience. (At least 3-4 years of management experience) Good Management skills, Excellent Communication, and Interpersonal skills, Negotiation skills, Stress Management, Teamwork, problem-solving, delegation, time management & Decision-making skills, and Effective Unit management. Ability to handle detailed, complex concepts and problems. Team building and effective managerial skills.
2	Clinical Nurse Instructor	2	BScN/General Nursing + specialization in any field of Nursing + Post RN	At least 05-08 years of experience with the inclusion of 03-04 years of experience required as a Clinical Teaching Written/ verbal communication skills, teaching skills, and excellent interpersonal skills. Knowledge of MS Office, problem-solving skills BLS
3	Office Aide	1	Matric	1 year relevant experience Office aide posses the skills necessary to effectively run an office work

**Non-Clinical Services**

**ENGINEERING**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Manager HSE	1	Bachelor's (Hons) or Master's degree in Engineering	At least 8 Years post qualification relevant experience out of which 3 Years leading role experience
2	Manager MEP	1	Bachelor's (Hons) or Master's degree in Engineering	At least 8 Years post qualification relevant experience out of which 3 Years leading role experience
3	Biomedical Technician	2	Diploma in relevant field	1-5 Years relevant post qualification experience
4	Mechanical Technician	2	Diploma in relevant field	1-5 Years relevant post qualification experience
5	Plumbing Technician	2	Diploma in relevant field	1-5 Years relevant post qualification experience
6	Medical Gases Technician	4	Diploma in relevant field	1-5 Years relevant post qualification experience
7	Technician Elevator	2	Diploma in relevant field	1-5 Years relevant post qualification experience
8	Head Technician Elevator	1	Diploma in relevant field	5+ Years relevant Post qualification experience
9	Engineering Assistant Biomedical	4	Diploma in Biomedical or Bachelor's (Hons) or Master's degree in Engineering	1 year relevant post qualification experience
10	Coordinator Facility Management	1	Bachelor's or Master's degree	Fresh
12	Fireman	5	Intermediate with civil defense certification or fireman course	3 Years relevant post qualification experience

**ICT**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Software Engineer	2	Bachelor's (Hons)/Masters in relevant field	2 Years relevant post qualification experience
2	Senior Analyst	1	Bachelor's (Hons)/Masters in relevant field	5 Years relevant post qualification experience
3	Analyst	2	Bachelor's (Hons)/Masters in relevant field	2 Years relevant post qualification experience
4	Support Engineer	2	Bachelor's (Hons)/Master's degree in relevant field from HEC Recognized University	2 Years relevant post qualification experience

**QUALITY MANGEMENT**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Manager Quality Assurance	1	16 Years of Education related to Health/Hospital/Management/Quality Assurance	At least 8 Years relevant post qualification experience out of which 3 Years leading role experience

**INTERNAL AUDIT**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Chief Internal Auditor	1	Member of a recognized body of professional accountants; or ii.☐ Certified internal auditor; or iii.☐ Certified fraud examiner; or iv.☐ a person holding a master's degree in commerce /business administration from a university recognized by the Higher Education Commission with relevant experience in Audit, Finance and Accounts.	At least 10 Years post qualification experience of Audit and Accounts.
2	Manager Internal Audit	1	MBA / CIA /CA Inter / ACCA/ CA article ship completed	8 Years relevant post qualification experience out of which at least 3 years should be in a leading role.
3	Executive Internal Audit	2	Bachelor's (Hons) /Master' Degree or equivalent in relevant field	At Least 2 Years relevant post qualification experience

**FINANCIAL SCREENING**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Executive Financial Screening	2	Bachelor's (Hons)/Master' Degree from HEC Recognized University	2 Years relevant post qualification experience

**HUMAN RESOURCES**

Sr. #	Job Title	No. of Posts	Qualification	Experience
1	Manager Talent Acquisition	1	Master's /Bachelor's (Hons) from HEC recognized institute. HR specialized by qualification OR have done international HR certification	At least 8 Years experience overall, out of which 6 years post qualification experience in HR field. Healthcare background will be an advantage
2	Assistant Manager Employee Relations	1	LLB or Master's degree/Bachelor's Degree (Hons) with specialization in Human Resources from an HEC recognized Institute. International Certification in Human Resources will be an advantage	5 Years post qualification experience in related functions. The candidate must have potential experience in managing employee disciplinary matters, Grievance management and handling legal issues. Knowledge of provincial and federal Labour Laws is a must. Healthcare background will be an advantage. Must be proficient in MS Office.
3	Officer Human Resource	2	Master's degree/Bachelor's Degree (Hons) with specialization in Human Resources from HEC recognized Institute International Certification in Human Resources will be an advantage	4-6 weeks of internship in HR department will be an advantage. Must be proficient in MS Office.

**SECURITY**

Sr. #	Job Title	No. Of Posts	Qualification	Experience
1	Security Guard	39	For EX-Army: Middle , AEC-II(Army Education) For Civilian: Matric	For EX-Army: Min 10 years of experience For Civilian: 3-5 years of experience in security agencies
2	CCTV Operator	6	Bachelor's/Masters in relevant field	5 Years relevant post qualification experience

- Market-based competitive salaries will be offered.
- Only shortlisted candidates will be contacted. No TA/ DA will be admissible for the interview.
- PKLI&RC has the right to increase or decrease the number of positions at any time based on its need.
- Candidates selected for an interview will be required to provide information, including relevant documentation and experience certificates of qualifications etc.
- Candidates who do not meet the selection criteria, need not apply.
- [Apply online job portal at: https://jobs.pkli.org.pk:440/](https://jobs.pkli.org.pk:440/)
- Only ONLINE applications will be entertained.
- Employees from Government Institutes must send their application along with fresh NOC, issued by the concerned department.
- Applications after the due date will not be entertained.

- The age limit is 18 to 62 Years, except staff nurses..
- The applicants who have applied earlier need to apply again.
- The candidates who will not fulfil the required eligibility criteria can be cancelled at any stage during the process of selection or subsequently.
- **Deposit an application processing fee of Rs.3,000/- (non-refundable) against each post for doctors and Rs.500/- (non-refundable) for other positions through bank deposit slip at Bank of Punjab, Account No. 6580008550400058 OR deposit the same amount in ONLINE account PK51BPUN6580008550400058 under account title Pakistan Kidney and Liver Institute and Research Center.**

The application fee is not being received through "Raast online transfer app" **temporarily** because the paying persons are not identifiable with this mode of payment.

- Upload screenshot of online transaction or picture of bank slip while applying for an online position.
- PKLI&RC is an 'Equal Opportunity Employer'.
- The last date to apply is January 24, 2023.

**Human Resource Department Pakistan Kidney and Liver Institute and Research Centre (PKLI & RC)**

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