• Employees from Government Institutes must send their application along with fresh NOC, issued by the concerned department.



## PAKISTAN KIDNEY AND LIVER INSTITUTE AND RESEARCH CENTER



Pakistan Kidney and Liver Institute and Research Center (PKLI & RC) is working as a body corporate through Pakistan Kidney and Liver Institute and Research Center Act 2019 (the Act) passed by the Provincial Assembly of Punjab. PKLI & RC is overseen by an independent Board of Governors constituted through the said Act.

	Governors constituted inrough the said Act.							
		vve are please	ed to offer following positions for qualified car	ndidates:				
PKLI&RC - Lahore  Medical Services								
Medical Services  Medical Services								
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Medical Officer	25	MBBS with PMDC certification or equivalent	One (01) year house job, experience in related specialty is desirable				
			Internal Medicine	specially is desirable				
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Senior Registrar	1	MBBS PMDC certification, FCPS complete in Medicine or equivalent	One (01) year house job, experience in related specialty is desirable				
Hepatology and Gastroenterology								
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Senior Registrar	1	MBBS PMDC certification, FCPS complete in Gastroenterology or equivalent	One (01) year house job, experience in related specialty is desirable				
			REHABILITATION					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Speech & Swallowing Therapist	1	Bachelor's (Hons.)/Masters Degree in Speech and Language Pathology - SLP or equivalent	Minimum two (02) years relevant post qualification experience				
2	Physiotherapist	5	BSPT/DPT/MSPT/PPDPT or equivalent	Minimum two (02) years relevant post qualification experience				
3	Occupational Therapist	1	BSc.(Hons.) OT/MS OT or equivalent	Minimum two (02) years relevant post qualification experience				
			Bone Marrow Transplant					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Office Aide	1	Matric	One (01) year relevant post qualification experience				
			Laboratory					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Post Graduate Trainee (Hematology)	1	MBBS PMDC certification. FCPS p	art 1 Pathology (as per CPSP regulations)				
2	Post Graduate Trainee (Microbiology)	1	MBBS PMDC certification. FCPS part 1 Pathology (as per CPSP regulations)					
3	Post Graduate Trainee (Chemical Pathology)	1	MBBS PMDC certification. FCPS part 1 Pathology (as per CPSP regulations)					
			Research Center					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Research Fellow	1	MBBS/MD/BDS or BS (Hons.) in relevant field, Master of Public Health / Biostatistics will be advantage	Minimum six (06) months post qualification experience of working in either research department or with the research team				
2	Clinical Coordinator	1	BSN/Pharmacist/MBBS from an HEC recognized institute	Minimum two (02) years professional Post qualification experience in healthcare sector				
3	Research Officer	1	Bachelor's (Hons.) in Statistics / Applied Mathematics/Clinical Science	Minimum two (02) years post qualification in research fields				
4	Research Assistant/Data Analyst	1	Bachelor's (Hons.) in Statistics / Applied Mathematics/Clinical Science Bachelors (Hons.)/Master Degree in	Two (02) years post qualification experience in research field Two (02) years post qualification adminstrative				
5	Admin Officer	1	Administration	experience				
			General Surgery					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Consultant Gynecologist (full- time/Part-Time)	1	(i) MBBS or equivalent degree as per PMDC With (ii) American Board Certified in relevant field or MRCP/FRCS/CCT / European boards or MS/MD/FCPS with 3 years post fellowship	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred				
			experience in relevant field or equivalent.					
			Urology					
Sr. #	Designation	No. of Posts	Qualification	Experience				
1	Consultant Pediatric Urology (Part-Time)	1	(i) MBBS or equivalent degree as per PMDC With (ii) American Board Certified in relevant field or MRCP/FRCS/CCT / European boards or MS/MD/FCPS with 3 years post fellowship experience in Pediatric Urology or equivalent.	Level I: Less than 5 years Level II: 5 – 10 years Level III: 10 – 15 years Level IV: More than 15 years Experience in relevant field will be preferred				
2	Clinical Coordinator	1	BSN/General Nursing Diploma/Bachelor's (Hons)/Masters Degree in any discipline	Minimum two (02) years professional post qualification experience in healthcare sector				
			, , , ,	-				
			Anesthesia					

1	Consultant Anesthesia	2	(i) MBBS or equivalent degree as per PMDC With (ii) American Board Certified in Anesthesia or Certified MRCP, FRCS/FRCR/ European Board or equivalent or MS/MD/FCPS/FCPS 2nd Fellowship or equivalent or MCPS/ European Diploma in Anesthesia with three (03) years post qualification experience	Level I: Less than Five (05) years Level II: Five (05)— Ten (10) years Level III: Ten (10) — Fifteen (15) years Level IV: More than Fifteen (15) years experience in relevant field will be preferred
2	Clinical Fellow	9		e completed FCPS in Anesthesia or equivalent (as per regulations)
3	Registrar	14	MBBS PMDC certification FCPS Part 1 and	Completed all training requirements for FCPS-II or
	<u> </u>		completion of CPSP training in Anesthesia  Nursing Department	equivalent
Sr	Designation	Positions	Qualification	Experience
1	Clinical Coordinator (OR)	2	Masters Degree/BSN/Bachelor's (Hons)/General	Minimum two (02) years professional post qualification
	, ,		Nursing Diploma  Non-Clinical	experience in healthcare sector
			Internal Audit	
Sr	Designation	Positions	Qualification	Experience
1	Assistant Manager (Internal Audit)	1	CA Inter or Certification in Accounting & Finance / ACCA / ACMA / CIMA / Certified Internal Auditor (CIA) / Certified Public Accountant (CPA) / Fraud Examiner.  OR Bachelor's (Hons) / Masters degree in Accounting, Finance, or equivalent in relevant field.	At least three (03) years' post qualification experience of external audit or internal audit or investigation or finance/accounts.  Completion of professional training is mandatory.  OR  In case of Masters/Bachelor's (Hons) degree in Accounting, Finance, or equivalent in relevant field. At least five (05) years' experience of external audit or internal audit or investigation or finance/accounts, out of which must have post qualification experience of two (2) years.
			Finance	
Sr	Designation	Positions	Qualification	Experience
1	Assistant Manager (Finance)	1	Bachelor (Hons) / Master in Finance / CA Inter/ CAF/ ACCA qualified	Overall five (5) years experience in billing in healthcare sector out of which three (3) years post qualification experience
2	Billing Executive CCO	5	Bachelor's degree (14 years) preferable B.Com	Minimum of two (02) years experience of cash handling, patient billing & Customer / panel coordination out of which one (01) year post qualification experience
			Human Resource	
Sr	Designation	Positions	Qualification	Experience
1	Senior Manager HR	1	Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource	Minimum of eight (08) years of overall hands-on experience including three (03) years in managerial / supervisory role particularly in the field of Human resources
2	Manager HR	1	will be an advantage Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource International Certification in Human Resources will be an advantage	Minimum of seven (07) years of overall hands-on experience including two (02) years in supervisory / team lead role particularly in the field of Human resources
3	Associate Manager HR	1	Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource International Certification in Human Resources will be an advantage	Minimum of five (05) year's of experience out of which at least two and half (2.5) years post qualification experience particularly in the field of Human Resource Management
4	Assistant Manager HR	1	Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource	Minimum of five (05) year's of experience out of which at least one (01) year post qualification experience particularly in the field of Human Resource Management
5	Senior Executive HR	2	will be an advantage Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource International Certification in Human Resources will be an advantage	Minimum of four (04) year's of experience out of which at least one (01) year post qualification experience particularly in the field of Human Resource Management
6	Executive HR	2	Bachelor(Hons) / Masters Degree of Human Resources / Business Administration / Public Administration / Management Sciences or related degree with minor or major course of studies related to Human Resource International Certification in Human Resources will be an advantage	Minimum of two (02) year's of experience out of which at least one (01) year post qualification experience particularly in the field of Human Resource Management
			Marketing	
Sr	Designation	Positions	Qualification	Experience Minimum of seven (07) years of overall experience
1	Manager Business Development	1	Bachelor's (Hons) / Master's degree with Specialization in Marketing from HEC recognized institute	including two (02) years in a supervisory / team lead role, particularly in the field of sales / marketing / business development

2	2	Senior Executive Graphic Designer	1	Bachelor's (Hons) / Master's degree from HEC recognized institute	Minimum of four (04) years experience out of which one (01) year post qualification experience of graphic designing is required
3	3	Graphic Designer	1	Intermediate with diploma in Graphic Designing	Minimum of two -three (02-03) years of experience in graphic designing in both print and digital media

<sup>1.</sup> Applicants must apply online through the PKLI&RC Job Portal at https://jobs.pkli.org.pk:440/ no later than December 24, 2025. Only online applications will be accepted.

Consultants may apply through email at: talent.acquisition@pkli.org.pk by sending CV, All Degrees/Transcripts, Experience Certificates, Valid Licenses, Fee Slip and NOC (If applicable) etc.

- 2. Applicants must be between 18 and 62 years of age. However, Consultant positions have no age limit.
- 3. Applicants are required to upload all relevant documents on the Job Portal, including a CV, educational degrees/transcripts, experience certificates, valid licenses, fee deposit slip, and NOC (if applicable).
- 4. Experience and age will be calculated as of the closing date of this advertisement. Only experience certificates clearly stating the exact dates of employment will be considered.
- 5. Applicants currently serving in government organizations or as PKLI&RC internal employees must attach a fresh NOC issued by their respective departments. Only post-specific NOCs with current dates will be accepted.
- 6. Applicants who previously applied under any earlier PKLI&RC advertisement are required to reapply in accordance with the criteria mentioned in this advertisement.
- 7. Only shortlisted applicants will be contacted for a test/interview. No TA/DA will be admissible. Shortlisted candidates must bring their original documents along with one (01) set of photocopies at the time of the interview.
- 8. Only applicants who meet the eligibility criteria should apply. Those found ineligible at any stage during the shortlisting or selection process will be disqualified.
- 9. Incomplete or improperly filled applications will not be considered.
- 10. PKLI&RC reserves the right to increase, decrease, or cancel any advertised position(s) without assigning any reason.
- 11. PKLI&RC is an Equal Opportunity Employer.

## Application Processing Fee

Rs. 3,000/- for Doctor positions

Rs. 1,000/- for all other positions

Applicants for Staff Nurse positions are exempted from the processing fee. However, the fee applies to all other positions under the Nursing Department.

Applicants must upload a screenshot or photo of the bank deposit slip while submitting their online application.

A separate fee must be paid for each position applied for.

## **Payment Details**

Bank: Bank of Punjab

Account Title: Pakistan Kidney and Liver Institute and Research Center

Account No.: 6580008550400058

Payments made through the Raast Online Transfer App will not be accepted.

## **Human Resource Department**

Pakistan Kidney and Liver Institute and Research Center (PKLI&RC)
One PKLI Avenue, Opposite DHA Phase VI, Lahore, Pakistan
Phone: 042-111 117 554 (Ext. 3404, 3405)

Website: www.pkli.org.pk